

*When we fight as one,  
The fight will be won!*



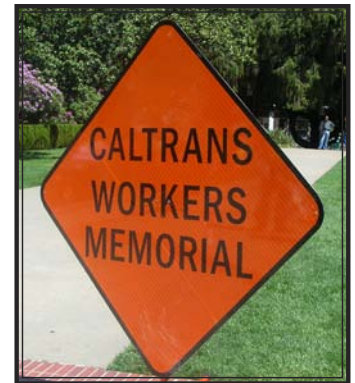
## POLITICAL and BARGAINING UPDATE

During the last few months, we received a couple of favorable decisions for Bargaining Unit 12 regarding furloughs and other takeaways. In March, a Los Angeles court judge put a STAY on our lawsuit, essentially including Bargaining Unit 12 in an earlier Alameda decision. On April 27, a Sacramento judge ruled in our favor, allowing us to take all the grievances we filed to arbitration. Hopefully, we will know the court's decision regarding furloughs before the governor's June 30 deadline.

The bargaining unit plans to return to the bargaining table with the governor this month to discuss his 5/5/5 plan to replace the furloughs. Stay tuned.

## REMEMBERING THE FALLEN

A Caltrans employees memorial was held on April 29, 2010 at the Sacramento Capitol building to remember the men and women who have been killed while working on our state highways. A total of 174 workers have been killed since Caltrans started in 1924, including Unit 12 member Don Lichliter, who was struck and killed last year while working on Hwy. 99 near Lodi – a loss of a husband, father, grandfather and friend.



At the memorial, International Union of Operating Engineers (IUOE) State Unit 12 Director Tim Neep spoke about some of the bills that have passed to make our highways safer to work on, like Assembly Bill (AB) 240, the "Move Over Bill," and Senate Bill (SB) 15, the Assault Bill. Although we cannot save the 174 Caltrans employees who have already lost their lives, hopefully these new laws will make the road safer for future members.

IUOE State Unit 12 Director Tim Neep.



Gia Lichliter, Don Lichliter's granddaughter (left), attends the Caltrans Memorial.

Remember to slow for the cone zone, and move over when you see flashing lights.

BEAR TRAINING

**B.E.A.R.**



IUOE3 • UNIT 12

## The BEAR: Coming your way soon!

Business Manager Russ Burns and the officers announce the rollout of the new Local 3 BEAR (Be Educated And Ready) program. According to Burns, "In these tough economic times, with a critical election coming up, it is essential that we prepare to protect our jobs; major membership participation is key."

*This innovative, in-district member training will focus on:*

- \* Preparing for mobilization and job actions, if necessary
- \* Hands-on picket-line preparation

*The details:*

- \* Three-hour classes will include a break for refreshments
- \* Classroom and hands-on strike training
- \* Special BEAR pins to be presented at district meetings
- \* Local 3 will train you, our members, how to fight to protect your job, if necessary



## BEAR TRAINING SCHEDULE

*All meetings convene at 9 a.m.*

### **Fairfield – District 04**

Saturday, May 15  
2540 Watney Way

### **Stockton – District 30**

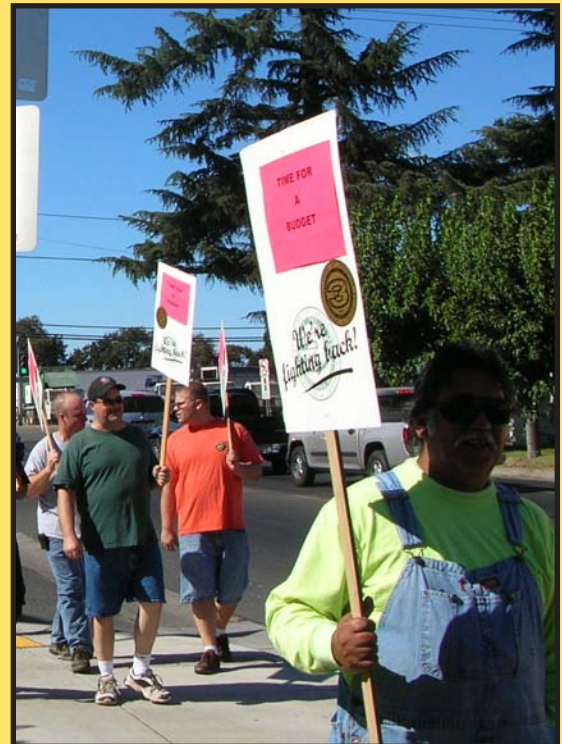
Saturday, May 22  
1916 North Broadway

### **Fresno – District 50**

Saturday, June 12  
4856 North Cedar

### **Sacramento – District 80**

Saturday, June 19  
3920 Lennane Drive



If you do not see a meeting scheduled in your area, contact Travis Tweedy at (916) 993-2058 or [TrTweedy@oe3.org](mailto:TrTweedy@oe3.org).

**[www.iuoestateunit12.org](http://www.iuoestateunit12.org)**