

Unit 12 Update

As you know, the membership voted and overwhelmingly rejected the tentative agreement on July 6th. Yesterday, we met with the State to hear their responses to the proposals we gave them during our last bargaining session on July 21st.

Their response to our proposals was a comprehensive proposal of their own. The State's proposal included: 1) withdrawing their proposals for special salary adjustments for Telecom Technicians; the Electrician series, which includes Electronic Technicians; and the Heavy Equipment Mechanic series; 2) withdrawing their proposal to provide an increase in the boot allowance, which added CHP and CDCR workers; and, 3) withdrawing their proposal to increase the uniform reimbursement for CalFire and Parks & Recreation.

They further rejected our proposals for special salary adjustments for Plumbers, Locksmiths, Electricians, Electronic Techs, Tree Maintenance Workers, Structural Steel Painters, and Heavy Equipment Operators. The State maintained their position with respect to the once-a-month payroll conversion for Caltrans, which affects approximately 4,169 employees in our unit, and provides a one-time incentive bonus of \$1,200.00.

They passed a new counter proposal on salaries outlining a 3% increase effective July 1, 2016; a 4% increase effective July 1, 2017; and, a 4.16% increase effective July 1, 2018.

In addition, they gave us a new offer on the employee retiree medical contribution (OPEB), which they proposed would increase from the current 0.5% to 1.5% effective July 1, 2017; to 2.5% effective July 1, 2018; to 3.5% effective July 1, 2019; and, finally to a total 4.6% on July 1, 2020.

In essence, the State's offer would take the monies from the special salary adjustments and the uniform/boot increases, and put those funds towards general salary increases. This would raise the previously proposed third year increase from 3% to 4.16%.

Our next bargaining dates are August 18th and 19th. When you have a moment, please email us at debbie@unit12.org, and let us know what you think of the State's most recent offer. A simple yes or no would be adequate.

In Solidarity,

Your Bargaining Team,

Mike Howard, Greg West, Troy Laabs, Richard Johnson, Todd Allen,
Dan Christensen, Buzz Harlow