

In conclusion, I find no violation of the MOU for the reasons stated above and this grievance and the requested remedies are respectfully denied. However, please be advised that the state has worked to implement the new pay scales and, while the successor MOU was ratified on March 15, 2017, necessary parties have been working in anticipation of ensuring pay is provided as soon as possible to the entitled personnel. Additionally, the state continues to remain on course to issue retro payment mid-May as previously discussed.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Hyatt", written in a cursive style.

Candace Hyatt
Labor Relations Officer