INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12 Locals 3, 39 & 501, AFL-CIO

Please Plan To Attend!

**MEETING & LOCATION UPDATE **

Updated, October 1, 2018

DATE: October 25th NOT October 4th

TIME: 10:00am

Location: CalPIA Showroom, 2125 19th Street, Ste. 100, Sacramento, CA 95818

We need you there to tell CalPIA that this program is not working and needs to stop now!!!

Are You Angry and Upset About the CalPIA GFMR Program? If so, Go to the Next CalPIA Board Meeting and Let Them Know How You Feel!

Since the inception of the problem plagued CalPIA GFMR Program there has been nothing positive about it for our trades and crafts union members.

Initially, the program was characterized as training for offenders who when released, would have some minor skills when seeking employment. But after the outer layers were peeled back during the numerous meetings we have had with CalPIA, it turned out to be a complicated work jurisdiction grab by CalPIA.

We have heard from dozens of our members telling us that the number of backlogged work orders over thirty days have been artificially inflated by CalPIA to make it look like our CDCR members couldn't keep up with the work.

CalPIA has repeatedly told us in these meetings that their medical areas at the institutions are not getting the proper maintenance and attention that they should. Our CDCR maintenance members are telling us and have told CalPIA management at these meetings that this is not true, and is quite the opposite.

At a recent, heated meeting between CDCR Plant Managers and CalPIA representatives, the Plant Managers were very vocal about their concerns regarding the GFMR Program's shortcomings.

We have told CalPIA representatives repeatedly, this is no way to provide adequate training to offenders. It should be taught in a classroom setting (like vocational education) that has enough floor space to actually construct small "mock up" buildings or tiny houses for the homeless. The training provided would be in carpentry, painting, plumbing, electrical, roofing, and tile work which, would make them considerably more marketable and employable when they are released. This would be a win-win for everyone, and it would eliminate the encroachment objections that IUOE has been raising with CalPIA since the beginning.

UNION STRONG!

Steve Crouch Director of Public Employees