

IUOE Local 501 Has Big Arbitration Win Against CDCR

On July 1, 2017, arbitrator Daniel R. Saling, Esq. issued the following final and binding decision in favor of Unit 12 IUOE Local 501:

1. The Grievance is sustained and the Department (CDCR) is directed as follows:
 - a. The Department is ordered to promptly cease and desist from assigning improper classifications (M&SS 1) to perform the work of transporting and delivering of supplies and materials throughout the prison facility.
 - b. There was proof that M&SS I employees were improperly required to make deliveries of supplies and materials throughout the prison facility.
 - c. As requested by the parties, the Arbitrator shall retain jurisdiction over this matter.

The dispute that was before the Arbitrator arose out of the Department (CDCR) adding duties to all Material and Store Supervisor I employees, hereinafter referred as the "M&SS I." The new duties required the M&SS I employees to transport and deliver goods from the warehouse to the point of use throughout the prison facility. The union claimed that the additional duties were outside the job description of the M&SS I and the delivery duties should have been assigned to employees with the classification of Automotive Equipment Operator I and/or Truck Driver.