

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12, Local 39 Wins Work Jurisdiction Grievance against Department of Education – December 26, 2018

On October 12, 2018 a Building Trades Supervisor performed work that historically has been performed by BU 12 workers. Specifically, the supervisor performed tear-down duties of a stage and light tower without the assistance of any BU 12 workers. BU 12 workers typically construct and tear down such equipment and staging. The supervisor failed to offer these duties to BU 12 workers in a timely manner. Instead, the supervisor waited until the last minute before the equipment had to be torn down which left him unable to offer the work to anyone but individuals that were immediately available.

If the tear down had been appropriately planned, the supervisor could have offered these duties to BU 12 workers thus giving them advance notice of the project and the opportunity to perform the work associated with it.

After the Department reviewed the grievance material, it was determined that the School for the Deaf and Blind-Fremont violated contract section 18.3 Work Assignments by not properly utilizing an overtime distribution procedure to ensure BU 12 members were given the opportunity to perform BU 12 work.

Eleven BU 12 members each received six (6) hours of CTO for potential lost wages for work performed by non-BU 12 labor.

UNION STRONG!

Steve Crouch
Director of Public Employees