

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Local 3 Reaches Settlement Agreement with Caltrans District 1 on Equitable Distribution of Overtime – July 16, 2018

Earlier this year, Local 3 Business Representatives filed a grievance against Caltrans District 1 management at the Willits Maintenance Facility in regards to Equitable Distribution of Overtime.

Initially, the management there agreed with the IUOE representatives that the overtime log was not being filled out correctly, but that they disagreed with the Union's assertion that the crew was deprived overtime hours that they should have received for emergency call outs.

The grievance was elevated to a Board of Adjustment (BOA). While the BOA was being scheduled, the Union found documentation indicating that the supervisors were performing the work that our members normally perform. They were not calling our members to do the work first and instead they were giving it to themselves.

Just before the matter was to be heard by the BOA panel, the parties came to a settlement agreement that stipulated that Caltrans would pay any and all crew members at the Willits Maintenance Station 25 hours of compensation.

UNION STRONG!

Steve Crouch
Director of Public Employees