

IUOE Unit 12 Representatives Meet With the Department of General Services over Union's Concerns on Contracting Out HVAC, Electrical Work, Proper and Timely Payment of Wages.

On Monday, May 22nd, IUOE representatives met with the Department of General Services (DGS) concerning contracting out HVAC work at an EDD building on Broadway and electrical work at the Board of Equalization on N street in Sacramento.

The Union questioned the Department on why they were not utilizing unit 12 and 13 workers for these jobs and why they are using non-union contractors. The Union's position is, if it is a State building, then it should be State unit 12 and 13 employees performing the work. The Department told us that they would investigate this matter and report back to us immediately.

On another issue, we have had several IUOE members at DGS ask us why the State is taking retirement out of their shift differential when they shouldn't be. According to personnel letter #16-006 the shift differential is not subject to retirement. After talking with the State Controller's Office (SCO) and DGS we have learned that in order to terminate the deduction the SCO would have to reprogram their system and that would be a very costly endeavor. In the meantime, the retirement will continue to be deducted from the workers' checks and then each quarter the SCO does a three month "look back" and returns the monies to the employee on a future regular pay check until such time they get a new payroll system.

As for the 3.5% General Salary increase and the retro pay, the SCO was responsible for keying that in and processing those payments to our members. By now most everyone should have received their 3.5% GSI retro monies. The departments are responsible for keying in and processing the classification Special Salary Adjustments. Those should be keyed in and processed in the next ten days.

We have discovered that there were twelve of our members at DGS who did not receive their GSI increase or retro pay and we brought that to DGS's and SCO's attention and they are expediting it and hopefully they will see those monies by the end of the month even though initially they were told it could be two to three months.

In Solidarity,

IUOE, Unit 12