

IUOE Unit 12 Wins Another Grievance At CDCR – January 31, 2018

On November 20, 2018 a grievance was filed by IUOE Local 39 Business Representative, Mike Hart at Soledad State Prison (CTF Soledad).

The grievance claimed that an Office Technician in another bargaining unit was doing the work regularly assigned to a Materials and Stores Supervisor I who was currently out on a leave of absence.

The tasks being done by the inappropriate classification included but were not limited to scanning incoming packages, loading the packages on pallets, and delivering the packages.

The remedies asked for in the grievance were:

1. Immediately cease and desist from directing the Office Technician to do the work of a Materials and Stores Supervisor or a Warehouse Worker.
2. Make whole all CDCR Unit 12 Materials and Stores Supervisors and Warehouse Workers for all hours worked by the Office Technician that should have been performed by Unit 12 on overtime.
3. And any other remedies deemed appropriate.

On January 29th the CDCR agreed to settle the grievance for the following:

- CDCR and IUOE agree that a total of fifty (50) hours at straight time shall be equally distributed to all of the affected California Department of Corrections and Rehabilitations (CDCR) M&SSI's at the CTF Procurement Warehouse normally performing the tasks of scanning incoming packages and loading them on the pallets.

In further consideration of the above, IUOE Local 39 agreed to withdraw the grievance with prejudice.