

IUOE Unit 12 files Unfair against CalOES and PERB issues COMPLAINT

On July 21, 2017, the Public Employment Relations Board (PERB) issued a complaint against CalOES for implementing a policy entitled “Deployment Uniforms” requiring all unit employees to wear certain uniforms when working in the field.

The Respondent (CalOES) engaged in unfair practices in violation of California Government Code Section 3519 by failing to give IUOE Unit 12 proper notice and the opportunity to meet and confer prior to their implementation.

There will be an informal settlement conference at PERB on September 6, 2017 to give the parties an opportunity to settle the charge prior to a full hearing on the matter later this fall.

It is unlawful for departments to unilaterally implement any policy, rule, or procedure that is a term and condition of employment without first giving the union proper notice and the opportunity to meet and confer.