

PAY LETTER: 17-13
ISSUE DATE: May 11, 2017

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective January 1, 2017, in compliance with an agreement between the State of California and Bargaining Unit (BU) 12, CalHR approved a 3.5-percent General Salary Increase. All classes designated R12 and rank-and-file ranges in U12 shall be increased by 3.5 percent. **(Note: The General Salary Increase for R12 Apprentice classes are based on the rates indicated below.)**

EMPLOYEES

Effective January 1, 2017, all employees designated R12 in the classes above shall receive the 3.5-percent increase, including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 – Apprentice Classes

Effective January 1, 2017, the following apprentice classes shall receive an increase based on the rates listed below. Employees in the classes shall receive the new listed salary rate.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rq</u> | <u>OSR</u> | <u>NSR</u> | | |
|-------------------|--|-----------|--|------------|---------|---------|
| 6267 | Utility Craftsworker Apprentice, Water Resources | A | \$3,432 | \$3,552 | | |
| | | A | \$19.80 | \$20.49 | | |
| | | B | \$3,564 | \$3,689 | | |
| | | B | \$20.56 | \$21.28 | | |
| | | C | \$3,696 | \$3,826 | | |
| | | C | \$21.32 | \$22.07 | | |
| | | D | \$3,960 | \$4,099 | | |
| | | D | \$22.85 | \$23.65 | | |
| | | E | \$4,224 | \$4,372 | | |
| | | E | \$24.37 | \$25.22 | | |
| | | F | \$4,752 | \$4,919 | | |
| | | F | \$27.42 | \$28.38 | | |
| | | 6457 | Hydroelectric Plant Electrician Apprentice | A | \$3,521 | \$3,644 |
| | | | | A | \$20.31 | \$21.02 |
| B | \$3,681 | | | \$3,809 | | |
| B | \$21.24 | | | \$21.98 | | |
| C | \$3,841 | | | \$3,975 | | |
| C | \$22.16 | | | \$22.93 | | |
| D | \$4,161 | | | \$4,306 | | |
| D | \$24.01 | | | \$24.84 | | |
| E | \$4,481 | | | \$4,638 | | |
| E | \$25.85 | | | \$26.76 | | |
| F | \$4,801 | | | \$4,969 | | |
| F | \$27.70 | | | \$28.67 | | |
| G | \$5,121 | | | \$5,300 | | |
| G | \$29.54 | | | \$30.58 | | |
| H | \$5,761 | \$5,963 | | | | |
| H | \$33.24 | \$34.40 | | | | |
| 6458 | Hydroelectric Plant Mechanic Apprentice | A | \$3,521 | \$3,644 | | |
| | | A | \$20.31 | \$21.02 | | |
| | | B | \$3,681 | \$3,809 | | |
| | | B | \$21.24 | \$21.98 | | |
| | | C | \$3,841 | \$3,975 | | |
| | | C | \$22.16 | \$22.93 | | |
| | | D | \$4,161 | \$4,306 | | |
| | | D | \$24.01 | \$24.84 | | |
| | | E | \$4,481 | \$4,638 | | |
| | | E | \$25.85 | \$26.76 | | |
| | | F | \$4,801 | \$4,969 | | |
| | | F | \$27.70 | \$28.67 | | |
| | | G | \$5,121 | \$5,300 | | |
| | | G | \$29.54 | \$30.58 | | |
| H | \$5,761 | \$5,963 | | | | |
| H | \$33.24 | \$34.40 | | | | |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR</u> | <u>NSR</u> |
|-------------------|---|-----------|------------|------------|
| 6469 | Hydroelectric Plant Operator Apprentice | A | \$3,521 | \$3,644 |
| | | A | \$20.31 | \$21.02 |
| | | B | \$3,681 | \$3,809 |
| | | B | \$21.24 | \$21.98 |
| | | C | \$3,841 | \$3,975 |
| | | C | \$22.16 | \$22.93 |
| | | D | \$4,161 | \$4,306 |
| | | D | \$24.01 | \$24.84 |
| | | E | \$4,801 | \$4,969 |
| | | E | \$27.70 | \$28.67 |
| | | F | \$5,441 | \$5,631 |
| | | F | \$31.39 | \$32.49 |

R19 and U19 (Rank-and-File Ranges)

CLASSES

Effective January 1, 2017, in compliance with an agreement between the State of California and BU 19, CalHR approved a 3.5-percent General Salary Increase. All classes designated R19 and rank-and-file ranges in U19 shall be increased by 3.5 percent.

(Note: Excludes Class Code 9252, Psychologist, Range L, and Class Code 9796 Rehabilitation Administrator I (Specialist), Range L).

EMPLOYEES

Effective January 1, 2017, all employees designated R19 in the classes above shall receive the 3.5-percent increase, including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION: The State Controller's Office will process an Employment History mass update to post a GEN transaction effective 01/01/17 to increase the salary rate of eligible employees in the above bargaining units.

For employees who separated from state service prior to 01/01/17 and have lump sum payments that extend beyond 01/01/17, departments shall adjust their lump sum to reflect the above salary change

An SCO Personnel Letter with specific information regarding the mass update will be forthcoming.

SPECIAL SALARY ADJUSTMENT

R12 and U12 (Rank-and-File Ranges)

CLASSES

Effective January 1, 2017, in compliance with an agreement between the State of California and BU 12, CalHR approved a Special Salary Adjustment for the classes identified below. The classes shall be increased at the minimum and maximum of the salary range by the specified percentage shown below.

EMPLOYEES

Effective January 1, 2017, all employees designated R12 and U12 in the following classes and ranges shall receive a Special Salary Adjustment, including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

| Class Code | Class Title | Rg | 3.5% | 3.5% | % | SSA | SSA |
|------------|---|----|---------|---------|-----|---------|---------|
| | | | GSI | GSI | | NSR | NSR |
| | | | Min | Max | SSA | Min | Max |
| 2928 | Exhibit Electronics Technician, California Museum of Science and Industry | A | \$3,645 | \$4,189 | 5% | \$3,827 | \$4,398 |
| | | B | \$3,987 | \$4,595 | 5% | \$4,186 | \$4,825 |
| 3713 | CalTrans Heavy Equipment Mechanic | | \$3,987 | \$4,595 | 5% | \$4,186 | \$4,825 |
| 6530 | Electrician Supervisor | A | \$4,478 | \$5,164 | 5% | \$4,702 | \$5,422 |
| 6532 | Electrician II | A | \$4,277 | \$4,928 | 5% | \$4,491 | \$5,174 |
| | | B | \$4,693 | \$5,414 | 5% | \$4,928 | \$5,685 |
| 6533 | Electrician I | A | \$4,081 | \$4,702 | 5% | \$4,285 | \$4,937 |
| | | B | \$4,478 | \$5,164 | 5% | \$4,702 | \$5,422 |
| 6534 | Electrician III (Correctional Facility) | | \$4,917 | \$5,672 | 5% | \$5,163 | \$5,956 |
| 6538 | Electrician II -Correctional Facility- | | \$4,693 | \$5,414 | 5% | \$4,928 | \$5,685 |
| 6540 | Museum Electrician | | \$4,478 | \$5,164 | 5% | \$4,702 | \$5,422 |
| 6719 | CalTrans Electronic Specialist (Repair Laboratory) | | \$4,277 | \$5,164 | 5% | \$4,491 | \$5,422 |
| 6812 | Heavy Equipment Bodyworker/Painter | | \$3,728 | \$4,285 | 5% | \$3,914 | \$4,499 |
| 6813 | Lead Heavy Equipment Bodyworker/Painter | | \$3,902 | \$4,491 | 5% | \$4,097 | \$4,716 |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | 3.5% <u>GSI Min</u> | 3.5% <u>GSI Max</u> | % <u>SSA</u> | SSA <u>NSR Min</u> | SSA <u>NSR Max</u> |
|-------------------|--|-----------|------------------------|------------------------|-----------------|-----------------------|-----------------------|
| 6826 | Heavy Equipment Mechanic (Correctional Facility) | | \$4,377 | \$5,045 | 5% | \$4,596 | \$5,297 |
| 6831 | CalTrans Heavy Equipment Mechanic Leadworker | | \$4,377 | \$5,045 | 5% | \$4,596 | \$5,297 |
| 6834 | Heavy Equipment Mechanic | A | \$3,987 | \$4,595 | 5% | \$4,186 | \$4,825 |
| | | B | \$4,377 | \$5,045 | 5% | \$4,596 | \$5,297 |
| 6910 | Senior Telecommunications Technician | | \$5,038 | \$6,396 | 5% | \$5,290 | \$6,716 |
| 6911 | Telecommunications Technician | | \$4,804 | \$5,818 | 5% | \$5,044 | \$6,109 |
| 6912 | Telecommunications Technician Trainee | | \$3,816 | \$4,393 | 5% | \$4,007 | \$4,613 |
| 6913 | Electronics Technician | A | \$3,480 | \$4,612 | 5% | \$3,654 | \$4,843 |
| | | B | \$3,816 | \$5,061 | 5% | \$4,007 | \$5,314 |
| 6916 | Electrician Technician - Correctional Facility- | | \$3,816 | \$5,061 | 5% | \$4,007 | \$5,314 |
| 6924 | CalTrans Electrician II | | \$4,277 | \$5,164 | 5% | \$4,491 | \$5,422 |
| 6938 | CalTrans Electrician I | | \$4,081 | \$4,702 | 5% | \$4,285 | \$4,937 |

DOCUMENTATION: Departments must key a SAL transaction effective 01/01/17 for all applicable employees and correct any out of sequence transactions.

Departments can begin to key these transactions on 05/15/17, once the pay scales have been updated.

S12 and U12 (Supervisory Ranges)

CLASSES

Effective January 1, 2017, CalHR approved a Special Salary Adjustment for all classes designated S12 and U12 identified below. The classes shall be increased at the minimum and maximum of the salary range by the specified percentage shown below.

EMPLOYEES

Effective January 1, 2017, all employees designated S12 in the following classes and ranges shall receive a Special Salary Adjustment, including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>% SSA</u> | <u>SSA NSR Min</u> | <u>SSA NSR Max</u> |
|-------------------|---|-----------|--------------------|--------------------|----------------|--------------------|--------------------|
| 2929 | Exhibit Electronics Supervisor, California Museum of Science and Industry | A | \$4,027 | \$4,998 | 1.37% | \$4,082 | \$5,066 |
| 6530 | Electrician Supervisor | S T | \$4,532 \$4,978 | \$5,127 \$5,631 | 1.11% 1.11% | \$4,582 \$5,033 | \$5,184 \$5,694 |
| 6720 | CalTrans Electronics Specialist Supervisor (Repair Laboratory) | | \$4,524 | \$5,620 | 1.30% | \$4,583 | \$5,693 |
| 6763 | Supervisor of Building Trades -Correctional Facility- | | \$4,976 | \$5,902 | 5.95% | \$5,272 | \$6,253 |
| 6816 | Supervising Highway Equipment Superintendent | | \$6,436 | \$8,001 | 0.30% | \$6,455 | \$8,025 |
| 6828 | CalTrans Highway Mechanic Supervisor | | \$4,639 | \$5,492 | 1.28% | \$4,698 | \$5,562 |
| 6848 | Mobile Equipment Superintendent I | A B | \$4,852 \$5,331 | \$5,492 \$6,036 | 1.28% 1.28% | \$4,914 \$5,399 | \$5,562 \$6,113 |
| 6909 | Telecommunications Maintenance Supervisor I | | \$5,331 | \$6,960 | 1.32% | \$5,401 | \$7,052 |
| 6923 | Telecommunications Maintenance Supervisor III | | \$6,509 | \$8,029 | 0.04% | \$6,512 | \$8,032 |
| 6925 | CalTrans Electrical Supervisor | | \$4,524 | \$5,620 | 1.30% | \$4,583 | \$5,693 |
| 6960 | Electronics Technician Supervisor | | \$3,855 | \$4,778 | 6.42% | \$4,102 | \$5,085 |

DOCUMENTATION: Departments must key a SAL transaction effective 01/01/17 for all applicable employees and correct any out of sequence transactions.

R18

CLASSES

Effective January 1, 2017, in compliance with an agreement between the State of California and BU 18, CalHR approved a Special Salary Adjustment for the classes identified below. The classes shall be increased at the minimum and maximum of the salary range by the specified percentage shown below.

EMPLOYEES

Effective January 1, 2017, all employees designated R18 in the following classes and ranges shall receive a Special Salary Adjustment, including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increase.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>% SSA</u> | <u>SSA NSR Min</u> | <u>SSA NSR Max</u> |
|-------------------|--|-----------|----------------|----------------|--------------|--------------------|--------------------|
| 8226 | Psychiatric Technician Instructor | | \$4,963 | \$6,648 | 5% | \$5,211 | \$6,980 |
| 8231 | Senior Psychiatric Technician | A | \$3,652 | \$4,660 | 1% | \$3,689 | \$4,707 |
| | | B | \$3,821 | \$4,872 | 1% | \$3,859 | \$4,921 |
| | | C | \$4,005 | \$5,106 | 1% | \$4,045 | \$5,157 |
| | | S | \$5,303 | \$5,707 | 1% | \$5,356 | \$5,764 |
| | | T | \$5,534 | \$5,995 | 1% | \$5,589 | \$6,055 |
| | | U | \$5,781 | \$6,292 | 1% | \$5,839 | \$6,355 |
| 8252 | Senior Psychiatric Technician (Safety) | A | \$3,652 | \$4,660 | 1% | \$3,689 | \$4,707 |
| | | B | \$3,821 | \$4,872 | 1% | \$3,859 | \$4,921 |
| | | C | \$4,005 | \$5,106 | 1% | \$4,045 | \$5,157 |
| | | P | \$5,569 | \$5,995 | 1% | \$5,625 | \$6,055 |
| | | Q | \$5,810 | \$6,292 | 1% | \$5,868 | \$6,355 |
| | | R | \$6,070 | \$6,607 | 1% | \$6,131 | \$6,673 |
| | | S | \$5,303 | \$5,707 | 1% | \$5,356 | \$5,764 |
| | | T | \$5,534 | \$5,995 | 1% | \$5,589 | \$6,055 |
| | | U | \$5,781 | \$6,292 | 1% | \$5,839 | \$6,355 |

DOCUMENTATION: Departments must key a SAL transaction effective 01/01/17 for all applicable employees and correct any out of sequence transactions.

R19

CLASSES

Effective January 1, 2017, in compliance with an agreement between the State of California and Bargaining Unit (BU) 19, CalHR approved a Special Salary Adjustment for the classes identified below. The classes shall be increased at the minimum and maximum of the salary range by the specified percentage shown below.

EMPLOYEES

Effective January 1, 2017, all employees designated R19 in the following classes and ranges shall receive a Special Salary Adjustment including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rq</u> | 3.5% <u>GSI Min</u> | 3.5% <u>GSI Max</u> | % <u>SSA</u> | SSA NSR <u>Min</u> | SSA NSR <u>Max</u> |
|-------------------|--|-----------|------------------------|------------------------|-----------------|--------------------------|--------------------------|
| 2167 | Registered Dietitian | A | \$3,735 | \$4,881 | 5% | \$3,922 | \$5,125 |
| | | T | \$4,492 | \$5,734 | 5% | \$4,717 | \$6,021 |
| 2168 | Pre-Registered Dietitian | | \$3,130 | \$4,060 | 5% | \$3,287 | \$4,263 |
| 2172 | Registered Dietitian (Safety) | A | \$3,753 | \$4,904 | 5% | \$3,941 | \$5,149 |
| | | T | \$4,514 | \$5,761 | 5% | \$4,740 | \$6,049 |
| 8204 | Occupational Therapist, Departments Of Mental Health And Developmental Services | A | \$3,456 | \$4,982 | 10% | \$3,802 | \$5,480 |
| | | S | \$4,834 | \$6,790 | 10% | \$5,317 | \$7,469 |
| | | U | \$5,766 | \$6,790 | 10% | \$6,343 | \$7,469 |
| 8277 | Physical Therapist II | | \$4,474 | \$6,163 | 10% | \$4,921 | \$6,779 |
| 8278 | Speech Pathologist II | | \$4,909 | \$6,446 | 10% | \$5,400 | \$7,091 |
| 8279 | Speech Pathologist I | | \$4,474 | \$5,869 | 10% | \$4,921 | \$6,456 |
| 8280 | Physical Therapist I | | \$4,095 | \$5,627 | 10% | \$4,505 | \$6,190 |
| 8287 | Senior Occupational Therapist | A | \$3,964 | \$5,728 | 10% | \$4,360 | \$6,301 |
| | | S | \$5,318 | \$7,470 | 10% | \$5,850 | \$8,217 |
| | | U | \$6,344 | \$7,470 | 10% | \$6,978 | \$8,217 |
| 8288 | Occupational Therapist | A | \$3,456 | \$4,982 | 10% | \$3,802 | \$5,480 |
| | | S | \$4,834 | \$6,790 | 10% | \$5,317 | \$7,469 |
| | | U | \$5,766 | \$6,790 | 10% | \$6,343 | \$7,469 |
| 8309 | Speech Pathologist I, Departments Of Mental Health And Developmental Services | | \$4,474 | \$5,869 | 10% | \$4,921 | \$6,456 |
| 8315 | Physical Therapist I, Departments Of Mental Health And Developmental Services | | \$4,095 | \$5,627 | 10% | \$4,505 | \$6,190 |
| 8876 | Inspector Board of Pharmacy | | \$6,334 | \$8,311 | 5% | \$6,651 | \$8,727 |
| 9279 | Registered Dietitian, Correctional Facility | A | \$3,735 | \$4,881 | 5% | \$3,922 | \$5,125 |
| | | P | \$4,718 | \$6,020 | 5% | \$4,954 | \$6,321 |
| 9280 | Occupational Therapist, Correctional Facility | A | \$3,456 | \$4,982 | 10% | \$3,802 | \$5,480 |
| | | P | \$4,834 | \$6,790 | 10% | \$5,317 | \$7,469 |
| | | Q | \$5,766 | \$6,790 | 10% | \$6,343 | \$7,469 |
| 9281 | Physical Therapist I, Correctional Facility | | \$4,095 | \$5,627 | 10% | \$4,505 | \$6,190 |

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | 3.5% <u>GSI Min</u> | 3.5% <u>GSI Max</u> | % <u>SSA</u> | SSA NSR <u>Min</u> | SSA NSR <u>Max</u> |
|-------------------|--|-------------|-------------------------------|-------------------------------|-------------------|-------------------------------|-------------------------------|
| 9342 | Physical Therapist II, Correctional Facility | | \$4,474 | \$6,163 | 10% | \$4,921 | \$6,779 |
| 9346 | Senior Occupational Therapist, Correctional Facility | A P Q | \$3,964 \$5,318 \$6,344 | \$5,728 \$7,470 \$7,470 | 10% 10% 10% | \$4,360 \$5,850 \$6,978 | \$6,301 \$8,217 \$8,217 |
| 9423 | Adoptions Specialist | A B | \$4,095 \$4,488 | \$5,361 \$5,888 | 5% 5% | \$4,300 \$4,712 | \$5,629 \$6,182 |
| 9768 | Muslim Chaplain | | \$4,317 | \$5,668 | 5% | \$4,533 | \$5,951 |
| 9769 | Muslim Chaplain (Intermittent) | | \$99.64 \$24.91 | \$228.90 \$32.70 | 5% 5% | \$104.60 \$26.15 | \$240.31 \$34.33 |
| 9897 | Individual Program Coordinator (Safety) | | \$3,307 | \$4,341 | 5% | \$3,472 | \$4,558 |
| 9912 | Native American Spiritual Leader | | \$4,317 | \$5,668 | 5% | \$4,533 | \$5,951 |
| 9913 | Native American Spiritual Leader (Intermittent) | | \$99.64 \$24.91 | \$228.90 \$32.70 | 5% 5% | \$104.60 \$26.15 | \$240.31 \$34.33 |
| 9916 | Catholic Chaplain | | \$4,317 | \$5,668 | 5% | \$4,533 | \$5,951 |
| 9919 | Jewish Chaplain | | \$4,317 | \$5,668 | 5% | \$4,533 | \$5,951 |
| 9920 | Jewish Chaplain - Intermittent- | | \$99.64 \$24.91 | \$228.90 \$32.70 | 5% 5% | \$104.60 \$26.15 | \$240.31 \$34.33 |
| 9922 | Protestant Chaplain | | \$4,317 | \$5,668 | 5% | \$4,533 | \$5,951 |
| 9923 | Protestant Chaplain - Intermittent- | | \$99.64 \$24.91 | \$228.90 \$32.70 | 5% 5% | \$104.60 \$26.15 | \$240.31 \$34.33 |

DOCUMENTATION: Agencies must key a SAL transaction for the classes listed effective 07/01/17 and correct any subsequent transactions.

Departments can begin to key these transactions on 05/15/17, once the pay scales have been updated.

S19

CLASSES

Effective January 1, 2017, CalHR approved a Special Salary Adjustment for the classes designated S19 identified below. The classes shall be increased at the minimum and maximum of the salary range by the specified percentage shown below.

EMPLOYEES

Effective January 1, 2017, all employees designated S19 in the following classes and ranges shall receive a Special Salary Adjustment, including employees who separated from state service prior to January 1, 2017, and have lump sum payments that extend beyond January 1, 2017. The lump sum payments shall be adjusted to reflect the salary increase below.

| <u>Class Code</u> | <u>Class Title</u> | <u>Rg</u> | <u>OSR Min</u> | <u>OSR Max</u> | <u>% SSA</u> | <u>NSR Min</u> | <u>NSR Max</u> |
|-------------------|---|-----------|----------------|----------------|--------------|----------------|----------------|
| 2147 | Food Administrator II - Correctional Facility- | | \$5,242 | \$6,513 | 7% | \$5,609 | \$6,969 |
| 2153 | Food Administrator I - Correctional Facility- | P | \$4,764 | \$5,965 | 11.27% | \$5,301 | \$6,637 |
| | | R | \$4,764 | \$5,965 | 11.27% | \$5,301 | \$6,637 |
| 8874 | Supervising Inspector Board of Pharmacy | | \$6,591 | \$9,082 | 0.89% | \$6,650 | \$9,163 |

DOCUMENTATION: Departments must key a SAL transaction effective 01/01/17 for all applicable employees and correct any out of sequence transactions.

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- R12 class codes 1542 and 1552 are updated to reflect a 3.5-percent GSI increase. (Effective 01/01/2017)
- R12 class codes 3713, 6831, and 6834 are updated to reflect a 3.5-percent GSI and 5% SSA increase. (Effective 01/01/2017)
- R18 class code 8226 is updated to reflect a 5-percent SSA increase. (Effective 01/01/2017)
- R19 classes are updated to reflect a 3.5-percent GSI increase. (Effective 01/01/2017)
- Lanterman Developmental Center has been removed due to closure. (Effective 06/30/2015)

DOCUMENTATION: Departments must key a GEN transaction effective 01/01/17 for eligible employees with a plus salary.

SECTION 8: VARIABLE COMPENSATION

- The Salary Rates section for class 6834, Heavy Equipment Mechanic, is updated to reflect the 3.5-percent General Salary Increase and the 5-percent Special Salary Adjustment. (Effective 01/01/17)
- The Salary Rates Chaplains (Intermittent) section is updated to reflect the new salary range in the example section. (Effective 01/01/17)

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 136
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – DEVELOPMENTAL SERVICES/DEPARTMENT OF VETERANS AFFAIRS/DEPARTMENT OF MENTAL HEALTH – BARGAINING UNITS 03, 04, 07, 15, 16, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended: (Effective 06/30/15)

The following department is deleted:

- Lanterman Developmental Center

DOCUMENTATION: Departments must key a 350 transaction effective 06/30/15 for all applicable employees and correct any out of sequence transactions.