



IUOE State Unit 12

Pre-Negotiations 2013

The Memorandum of Understanding (contract) between the International Union of Operating Engineers (IUOE) and the State of California covering employees in Bargaining Unit 12 expires June 30, 2013. IUOE values your input to prepare proposals for the upcoming contract negotiations and would like to hear from YOU. Below you will find a list of issues that historically have been the highest priority for the membership.

Article 2 Salaries

Article 3 Health & Welfare

Article 11 Retirement

Please list specific issues you would like to see proposed at the table.

Department: _____

Classification: _____

County: _____

Please mail or fax no later than February 28th, 2013 to:

IUOE State Unit 12
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Sacramento, CA 95814
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